



# The Payroll Post

Volume 9, Issue 5

*A publication for and by the members of the Greater Atlanta Payroll Association*

From your President...

As we move forward into the month of June, I want to take a moment to express my gratitude and thanks for those that voted for me as I am now the 2024 Global Payroll Titan!

In addition, to the above we as a chapter won the following as part of the Chapter of the Year contest. 1st Place for Chapters Choice, 2nd Place for Chapter of the Year, 2nd Place Pictorial, 2nd Place Best Website, 2nd Place for Best Statewide and the Gavel Award for Mentor. This is a huge achievement and could not have been achieved this without the continued support from all of you so THANK YOU!

I also wanted to remind you that enrollment for the FPC/ CPP study group will commence on Tuesday June 18, 2024, if you would like to enroll to take the exam in the fall or would like to attend for recertification credits, please visit the chapter website.

Priti

### **Upcoming Events:**

**June 13, 2024** Monthly Meeting  
In Person! 5.30 p.m.

Embassy Suites – Perimeter  
1030 Crown Pointe Parkway, Atlanta, GA 30338



### **Inside this issue:**

|                         |     |
|-------------------------|-----|
| Upcoming Events .....   | 2   |
| Local News .....        | 3-4 |
| Member Spotlight.....   | 5   |
| APA National News ..... | 5-6 |
| PayTalk.....            | 7   |
| Compliance TV .....     | 7   |

### **Preparing for an Audit**

**Presented by**

**Luanne Brown, CPP**

Chick-fil-A



This month, we are collecting juice boxes/pouches for Village of Hope.

## Free Webinar for National Members!

**Empowering Financial Wellness: Talent Attraction and Retention** May 23, 2024 at 1:00 p.m. EST. This session will uncover the top trends transforming compensation, benefits, and payroll for 2024. We will review how companies use benefits to suit their diverse workforce, focus on pay flexibility for younger employees, and utilize 401(k) plans for those nearing retirement. We will also share why financial wellness and employee recognition programs are becoming paramount for attracting and retaining talent. We'll uncover ways these benefits can alleviate administrative efforts and manual processes for payroll. Register [here](#).

## Local Chapter News

Have you registered for our summer study group? During the sessions, we will go over highlights and important information from the sections in the Payroll Source. Attendees should prepare by reading the assigned section to be covered in that week's session. The study group administrators will be prepared to answer questions from attendees. There will be pop quizzes, review exams, as well as sessions to practice/review calculations. At the end of the sessions, there will be a full review, a final exam and maybe for fun a game to review topics learned during the summer. Throughout the summer, we will help attendees prepare for their exam by discussing study and testing tips and what to expect during the exam.



### When will the session be held?

We are offering only virtual sessions in 2024!

- **Date:** Tuesday and Thursday - June 18th - August 29th
  - **Meet & Greet:** Tuesday, June 18th session to prepare you for the study group from 6:30 - 7:30PM
  - The Zoom link will be shared with paid attendees by EOD Monday, June 17th.
- **Time:** Tuesday 6:30 - 7:30PM and Thursday 6:30 - 8:30PM
- **Location:** Zoom
- **NOTE:** The agenda and Zoom login credentials will be emailed to you closer to the start of the sessions.

### How many RCH credits are offered?

RCHs will be offered for each session attended (not including the Meet & Greet). You will be able to earn 30 RCHs for attending all sessions.

### What is the cost?

Note that the registration fee is **non-refundable**.

- **\$275 Registration for Non Atlanta Chapter Members** (includes membership to the Chapter for the remainder of 2024).
- **\$225 Registration for Atlanta Chapter Members**

**Please note:** you will need to purchase a Payroll Source - please visit <https://payroll.org/> to grab a copy!

### When are the registration and exam windows?

#### Fall 2024

Registration: July 3 - October 4, 2024

Exam: September 7 - October 5, 2024

#### Spring 2025

Registration: November 11, 2024 - April 18, 2025

Exam: January 6 - April 19, 2025


## **Don't forget to visit the Chapter Store!**

Please visit our [Chapter Store](#) and grab your favorite swag.

### CATALOG

[Catalogs / GAPA Merchandise](#) VIEW CART


Purchase merchandise with our chapter logo on it and represent us!  
Items will be delivered at in person meetings. We do not ship.



**GAPA Sticker**

\$3.00


VIEW PRODUCT



**GAPA Foldaway Tote Bag**

\$5.00


VIEW PRODUCT



**GAPA Reverse Umbrella**

\$25.00

VIEW PRODUCT





**Join us for the 2024 Georgia Statewide Payroll Conference!**

Thursday, October 17<sup>th</sup> and Friday, October 18<sup>th</sup>  
Fernbank Science Center

Register by July 31<sup>st</sup> to receive the early bird registration price! Register as an attendee [here](#).

[Agenda](#)

[Attendee Registration](#)

[Vendor Registration](#)

[Hotel Block](#)

**OUT OF THE OLD AND INTO THE NEW**





## Chapter Member Spotlight – Morgan Younce, CPP

By: Michele Denise Baker

It's great to learn about Morgan Younce and her journey! It's impressive how she found a passion for payroll while initially aspiring to be a curator at a natural history museum. It's a testament to how unexpected opportunities can lead to fulfilling and satisfying career paths.

Morgan's positive experience in her new job, with supportive and knowledgeable bosses, highlights the importance of a conducive work environment for professional growth. Her commitment to learning and improving suggests a proactive and dedicated approach to her career.

The challenge she faces with communication between departments is a common issue in many organizations, and her desire to address and improve it shows her commitment to streamlining processes for better efficiency.

Joining your chapter is a significant step for Morgan, and it's wonderful that she's considering volunteering to contribute to the community. It's a great way to connect with like-minded professionals and further enhance her skills.

Setting a goal to achieve FPC or CPP in 2025 is a commendable ambition that reflects Morgan's commitment to continuous improvement and professional development.

It's also delightful to know that Morgan and her husband share a love for traveling, with Japan being their latest destination. Exploring the world together must be a fantastic way for them to create lasting memories.

Thank you, Morgan, for sharing your story with GAPA, and best of luck on your journey to achieving your professional goals!

---

## National News



**May is Congress Month! Don't miss out on all of the opportunities while attending Congress in Nashville, TN.**


**2024 Congress Register [here](#).**  
May 7-10, 2024 in Nashville TN.



## Upcoming Free Webinars

**Remote Workers: Wage and Hour, Taxation Issues:** May 23, 2024, 1:00 p.m. est. How do you pay employees for their work when they don't even come to work? This webinar covers employees who work from a remote location and who work from home. Learn how to know how many hours were worked by a remote employee, along with the tax withholding requirements of an employee working for your company in another state. Register [here](#).

**2024: The State of Global Payroll:** On Demand. In 2024, as we continue to navigate through a landscape of groundbreaking digital transformations, payroll remains a pivotal element in enhancing employee engagement and experience. These advancements are revitalizing traditional payroll practices and redefining their role within organizations. In light of these shifts, global payroll leaders increasingly take on pivotal roles in guiding their teams through the intricacies of managing payroll worldwide. This webinar will dive into the evolving workplace dynamics influence payroll's role and significance within organizations. Register [here](#).




**Talking Payroll**

Live online chats with dynamic experts and fresh monthly content

**Thursday, May 16**

**3 PM ET**

## "PayTalk"




### EPISODE 50: Conversations With Industry Leaders Transforming the Global Payroll Landscape

In this podcast:

- Challenges and opportunities in global payroll
- Technology's transformative impact on the industry
- Global payroll's future

[Transcript](#)




### EPISODE 49: Strategic Data and Global Payroll Operations

In this podcast:

- Aligning payroll operations with organizational goals
- How to take data to the next level
- Biggest challenges global payroll teams face in the world today

Sponsored by:



[Podcast](#) | [Transcript](#)

## Compliance TV

In the May edition of [Compliance TV](#), these items are covered:

- DOL Announced Final Rule on White Collar Exemption
- 2023 Data released from IRS
- USCIS Published temporary rule to increase Employment Authorization Documents



## Greater Atlanta Payroll Association

Meetings held the second Thursday of the month  
Alternating Breakfast and Dinner Meetings

**We're on the Web!**

See us at:

<https://apaatlantachapter.com/index.php>



## About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of Payroll.org.



**Thank you to our Greater Atlanta Payroll Association Partners!**

### Titanium:



**onesource**  
VIRTUAL

**rapid!**

PAYCARD  
ON DEMAND  
DISBURSEMENTS

### Steel:

**BSI**® | *Setting the Standard* ➔  
in *Payroll Tax Solutions*