



The Payroll Post

Volume 9, Issue 4

A publication for and by the members of the Greater Atlanta Payroll Association

From your President...

The Month of May is dedicated to the 42nd Annual Payroll Congress which offers over 25 RCH's and a wide range of workshops from Leadership, Domestic & Global Payroll. It was great to see that how many GAPA members are attending the conference in Tennessee. The Payroll Congress will be a great place to network and meet like-minded who all have the same passion for payroll. I look forward to seeing those who are attending.

Priti



Upcoming Events:

May 23, 2024 Monthly Meeting
Virtual Meeting 8:30 a.m.

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Local Taxation

Presented by

Teresa Herald, CPP

G&A Partners



We are collecting items from their [Amazon Wish List](#) for our May Meeting! Please email [Stacey Seminara, CPP](#) what you donated to this great cause!



Free Webinar for National Members!

How Payroll and HR Can Rescue Your Company's Bottom Line: April 10, 2024 at 1:00 p.m. EST. In the midst of economic storms like the ones experienced today and in 2008, businesses face unprecedented challenges in their quest for survival and growth. While the instinct may be to tighten budgets and cut expenses, there's an often-overlooked treasure trove of savings right within your organization: your payroll and HR departments. Register [here](#).

Local Chapter News

ONLINE STUDY GROUP

FPC AND CPP



Are you ready to take the next step in your payroll career and obtain your FPC or CPP certification? Join our virtual study group being held this summer to aid your journey towards payroll certification. If you need RCHs, we are offering 30 RCHs for attending all sessions.

Register now! ([Click here](#))

New Chapter Merchandise - Place your order today! New Logo - New Swag!

Have you seen our new chapter Merchandise? Take a quick moment to see all the new items we are selling in our [Chapter Store!](#)

We have fun new ways for you to show your Chapter spirit:

- GAPA Polos (S-XXXL)
- GAPA T-Shirts (S-XXXL)
- GAPA Umbrellas
- GAPA Foldaway Tote Bag
- GAPA Stickers

Please note we do not ship orders - orders can be picked up at in-person meetings. Place your order now so we can bring it to the June meeting for you.





Are you ready to share your expertise and earn free RCHs at the same time? Join us in a rewarding opportunity to teach and support other instructors while expanding your knowledge and skills!

Sessions will be held virtually Tuesday and Thursday evenings from June 18th through August 29th.

By participating, you'll have the chance to earn valuable RCHs while making a meaningful impact on your peers. Plus, we'll provide you with the Payroll Source section to teach and the PowerPoint materials, making it easier than ever to get involved. Don't be afraid to volunteer and step out of your comfort zone. You will have the support of other CPPs present with you as you lead a session.

If you're interested in this exciting opportunity, simply reply to this email or reach out to studygroup@gapayroll.org to get started on this enriching journey!

Looking for Volunteers!

Are you ready to roar into action and make a **Jurassic-sized impact**? We're thrilled to announce our upcoming payroll conference, and we're on the hunt for enthusiastic volunteers to join our **dino-mite** team!

As a volunteer, you'll play a crucial role in ensuring the smooth operation of the conference, from assisting with registration and guiding attendees to providing support during sessions and helping with logistical tasks.

If you're ready to embark on this **prehistoric adventure** with us, **please reply to this email with your availability** (either that Thursday or Friday) and any specific areas you'd like to volunteer for.

Let's come together to make learning fun and rewarding for everyone involved. We can't wait to have you on board!



Chapter Member Spotlight – Priti Rughani, CPP

By: Michele Denise Baker

From Auditor to Payroll Leader: A Journey of Adaptability and Excellence

Ever had a career curveball that turned out to be a game-changer? Meet Priti Rughani, CPP, whose journey from aspiring lawyer to global payroll professional is a testament to seizing unexpected opportunities and thriving in new territory.



Starting out as an auditor in Europe, Priti got a taste of the numbers game. But it was a temporary position managing payroll for 150 clients that set her course in a whole new direction. Suddenly, payroll wasn't just numbers; it was a puzzle to solve and a challenge to conquer.

After a company merger, Priti found herself crossing the pond to the USA. Despite the change in scenery, her knack for numbers and talent for bridging gaps between HR and finance earned her a quick promotion and a reputation as a stabilizer and collaborator. After just six months, her contract was extended, and she was promoted.

But it wasn't all smooth sailing. Studying for the Certified Payroll Professional (CPP) exam was like diving into a whirlpool of rules and regulations. Each state had its quirks, and let's not even talk about the nightmare of a payroll system outage. Yet, her designation has allowed Priti to gain new employment, emerging with newfound confidence and a seat at the table for vendor discussions.

Beyond the nine-to-five grind, Priti found fulfillment in giving back. Whether it's volunteering, mentoring, or leading the charge for charity, making a difference in the community is just one of the reasons Priti remains a long-standing member of her chapter.

With a career that has spanned decades, one of her wishes is that payroll professionals are recognized as unsung heroes. People will complain when something is wrong but give no thanks when everything is right.

As Priti prepares to step into a new leadership role, it can be exciting! Stepping into big shoes is no small feat. But with a fresh perspective and a commitment to inclusivity, fostering a culture of collaboration with new members of the board, Priti looks forward to leveraging her experience to inspire innovation and drive positive change within the payroll community.

From her humble beginnings as a Ugandan refugee to her ascent as a respected payroll leader, Priti's journey is a reminder that sometimes the best career moves happen when you least expect them. So, here's to embracing change, making a difference, and never underestimating the power of a payroll professional.

National News



EXPERT CHAT: AI AND PAYROLL

Join PayrollOrg for a **Talking Payroll** chat on **Thursday, April 11 at 3:00 p.m. ET**, hosted live within The Payroll Community. During the chat, experts **Nathan North, Director of Strategic Initiatives at PayrollOrg**, and **Sheri Sullivan, Global Payroll Operate Leader at Ernst & Young**, will discuss AI and payroll.

The Payroll Community is a central, online platform for discussion, knowledge sharing, and peer-to-peer networking for PayrollOrg members and subscribers. Log in using your PayrollOrg membership credentials at community.payroll.org


Upcoming Free Webinars:

Navigating Global Payroll Transformation: Strategies for Success: April 25, 2024 at 1:00 p.m. est. Gain advanced insights into successfully navigating a global payroll transformation during this informative session. We will explore the complexities of the vendor selection process and provide guidance around how to align it with your organization's unique objectives. You will gain a complete set of tools and strategies to guide you seamlessly through the entire procurement process. With these understandings, you will be fully prepared to gain support from key stakeholders and embark on the journey towards a successful global payroll evolution. Register [here](#).

Correcting the Form W-2 Without Making More Mistakes: On demand. Have you received all the information required for your W-2 processing? We will focus on common fringe benefits that payroll professionals must seek out to ensure correct withholding and reporting on the 2023 Form W-2. Register [here](#).

Promoting Payroll as an Evolving Strategic Tool: On demand. Join this discussion on the evolving needs of employees and how paycards are accelerating transition into the digital economy and becoming a strategic tool to retain and hire employees. We'll hear an overview of the macro trends within the payroll landscape, as seen by the networks, as well as optimal ways of positioning payroll for your organizations. Additionally, the importance of managing your security and understanding the current regulatory environment for paycards and earned wage access (EWA) will be addressed. Register [here](#).

"PayTalk"




EPISODE 49: Strategic Data and Global Payroll Operations

In this podcast:


- Aligning payroll operations with organizational goals
- How to take data to the next level
- Biggest challenges global payroll teams face in the world today

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[Podcast](#) | [Transcript](#)



EPISODE 48: Global Payroll Operations: Outsourcing vs. In House

In this podcast:

- Expectations vs. reality for in-house global operations and outsourced teams
- Factors that impact the decision to outsource or keep multi-country payroll in house
- Risk profiles between outsourced and in-house global payroll operations

[Podcast](#) | [Transcript](#)

Compliance TV

In the April edition of [Compliance TV](#), these items are covered:

- IRS Issues Foreign Housing Exclusion
- IRS Issues Foreign Earned Income Exclusion
- EEOC Announces Collection of EEO-1 Data opens April 30th



Greater Atlanta Payroll Association

Meetings held the second
Thursday of the month
Alternating Breakfast and
Dinner Meetings

We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>



About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of Payroll.org.



Thank you to our Greater Atlanta Payroll Association Partners!

Titanium:



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BSI® | *Setting the Standard* ➔
in *Payroll Tax Solutions*