



The Payroll Post

Volume 9, Issue 3

A publication for and by the members of the Greater Atlanta Payroll Association

From your President...

Thank you for allowing me to lead our chapter for the last couple of years. It has been a term of reinvention for us between the pandemic and our rebranding. I am thrilled with how adaptive our chapter has been during this time and how we have continued to be innovative in our activities. continued to grow and excel at a national level. I can't wait to see where our chapter heads next with the new officers that begin their terms next month and share with you the items we have already planned for you.

Amleigh



Upcoming Events:

April 11, 2024 Monthly Meeting
In Person! 5.30 p.m.

Embassy Suites – Perimeter
1030 Crown Pointe Parkway, Atlanta, GA 30338

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**FLSA Overtime
Presented by
Amy Travis, CPP**



We are collecting sheet sets of all sizes for Must Ministries during our April Chapter meeting.



Free Webinar for National Members!

How Payroll and HR Can Rescue Your Company's Bottom Line: April 10, 2024 at 1:00 p.m. EST. In the midst of economic storms like the ones experienced today and in 2008, businesses face unprecedented challenges in their quest for survival and growth. While the instinct may be to tighten budgets and cut expenses, there's an often-overlooked treasure trove of savings right within your organization: your payroll and HR departments. Register [here](#).

Local Chapter News

We wish to express our heartfelt gratitude to the members of our chapter whose dedication and tireless efforts contributed significantly to the meticulous preparation of our recent entries for the PAYO Annual Chapter contests. Their unwavering commitment and determined endeavors have been instrumental in ensuring that we can effectively and authentically showcase our triumphs and achievements from the past year on a national platform. Without their invaluable contributions, our ability to accurately convey our successes and milestones would have been greatly compromised.

Lisa Vandervelden, CPP
Amanda Riley, CPP
Denise Meredith-Mitchell, CPP
Candace White, CPP
Stacey Seminara, CPP
CJ Easterling, CPP
Ansleigh Smith, CPP



Check out our website!

We've made some enhancements to our website that we hope you find useful, easier to navigate with a focus on our member area.



Congratulations to our New Officers for 2024!

**President Elect:
Amy Travis, CPP**



**Board Member:
Daniel Tate, CPP**



**Board Member:
Kelly Young, CPP**



Have you ever wondered how the monthly meetings are put together, where does the chapter get its information or how can I get involved?

The answer is to volunteer; we are looking for new faces & fresh ideas. Sign up to join a committee or teach a study session! Any and all help would be greatly appreciated.

Make sure to submit your responses to our Volunteer Survey!

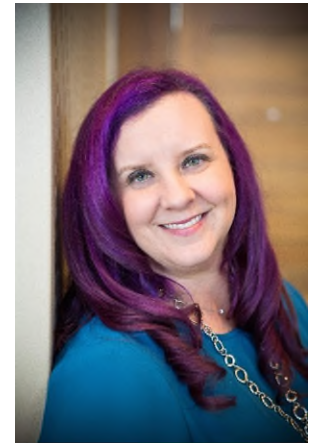
Click [here](#) to participate.

Chapter Member Spotlight – Ansleigh Smith, CPP

By: Michele Denise Baker

In the winding roads of life, Ansleigh Smith, CPP, discovered her passion for payroll amidst unexpected detours and heartfelt connections. Her journey is marked by moments of courage, camaraderie, and unwavering determination.

Ansleigh's story begins with a twist of fate. Initially setting her sights on a career in law, she found herself navigating the intricacies of budgeting at the Georgia Department of Human Resources during her high school and college years. While the initial plan was to continue down this path, a hiring freeze upon graduation led her to embark on a new adventure in HR and payroll at Gold Kist. It was here, within the confines of payroll and compensation roles, that Ansleigh's journey truly took flight. Inspired by familial ties to the world of payroll and driven by an innate curiosity, she delved headfirst into mastering its nuances. From Gold Kist to Primerica, she honed her skills, transitioning through various roles before finding her stride as the Payroll Operations Manager at Equifax.



But Ansleigh's journey is not solely defined by professional milestones. At its heart lies a deep-seated commitment to community and mentorship. Joining the Atlanta Chapter of the APA in 2013, she embarked on a voyage of volunteerism that would shape her leadership journey. From serving as President to nurturing new talent, Ansleigh's impact reverberates through the chapter's halls, fostering a culture of growth and camaraderie.

Beyond the realm of corporate corridors, Ansleigh's heart beats for mentorship and community engagement. Her involvement in the Atlanta Chapter of the APA since 2013 speaks volumes about her commitment to giving back. Serving in multifaceted roles from President to Immediate Past President, Ansleigh's leadership has been instrumental in the chapter's growth and recognition, both locally and nationally. Her pride in nurturing newer members and witnessing their growth mirrors her own journey of empowerment within the payroll community.

When asked how she feels about handing over the reins to our new President Elect, Priti Rughani, she says: "I feel confident that I am turning over the chapter leadership to Priti with good momentum and that she is looking forward to continuing our journey to try new things to strengthen our offerings to our members and guests as well keep moving the chapter forward in being innovative and proactive with our planning."

But what truly sets Ansleigh's story apart is her passion for people. Volunteering with the Atlanta Chapter of the APA since 2013, she's worn many hats—from President to Immediate Past President—and poured her heart into creating a supportive community for fellow payroll pros. And her involvement with PayrollOrg? Let's just say she's all in, baby!

As she has seen many accomplishments for our chapter, she is fond of:

- How far our social presence has grown.
- Our chapter accomplishments have been recognized twice in the last few years.
- Seeing our chapter grow and new members stepping up for volunteer roles and seeing a younger generation joining us to continue our legacy.
- Leading us through a successful rebranding.

All of these accomplishments set the chapter up for success as we pull together as a leadership team and as a group to try new things, grow and make a name for ourselves in our area as a great resource for payroll professionals to network and expand their education.

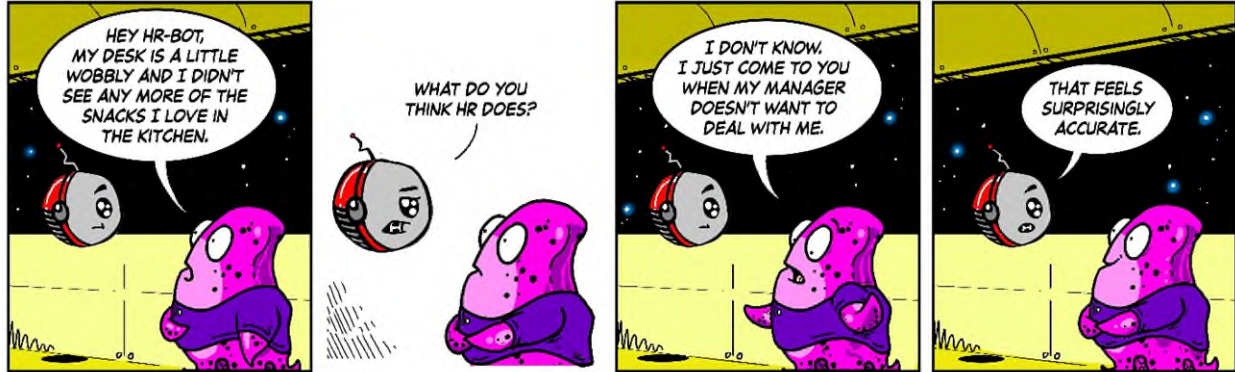
Yet, amidst the whirlwind of professional pursuits, Ansleigh finds solace and joy in the simple pleasures of life. As a grandmother to her beloved granddaughter and newborn grandson, she cherishes every moment spent building cherished memories with her family. Her adventurous spirit finds expression in her love for tattoos and her passion for the open road, evidenced by her motorcycle license.

As Ansleigh embraces the next chapter of her adventure, her legacy shines bright, illuminating pathways for future generations of payroll professionals. Her journey, marked by unexpected turns and heartfelt connections, serves as a testament to the transformative power of resilience, community, and embracing life's adventures with open arms. In Ansleigh Smith, CPP, we find not just a leader, but a guiding light—a beacon of inspiration and possibility for all who dare to embark on their own payroll adventure.



The adventures of PAYBOT...

By Jim Kohl, CPP



National News



Understand Your Pay with Free eBook

This is a great source for employees, anyone new to payroll, or for veteran payroll professionals who need quick answers to paycheck questions. This [2024 edition](#) covers paycheck basic topics such as the following:

- How overtime is calculated
- Exempt vs. nonexempt status
- Pay stubs and taxes, and much more
- This edition also includes key forms, including:
 - Form I-9, Employment Eligibility Verification
 - 2024 Form W-4, Employee's Withholding Certificate
 - 2024 Form W-2, Wage and Tax Statement




2024 Congress Register [here](#).

May 7-10, 2024 in Nashville TN.



"PayTalk"




EPISODE 47: Mastering Payroll Communications

In this podcast:

- How to start now to improve your communication skills
- Key communication skills to elevate your career
- Tailoring your communication style for diverse teams

[Podcast](#) | [Transcript](#)



EPISODE 46: AI-Powered Payroll: Redefining the Future of WFM

In this podcast:

- How AI is reshaping the payroll industry
- Benefits/Risks of incorporating AI into payroll processes
- Advice on how to navigate AI integration, data analysis, and more

[Podcast](#) | [Transcript](#)

Compliance TV

In the March edition of [Compliance TV](#), these items are covered:

- IRS Announces 2024 Standard Mileage Rate
- 15-T Publication Released
- Finalized regulations for information returns
- IRS unveils Voluntary Disclosure Program related to Employer Tax Credits



Greater Atlanta Payroll Association

Meetings held the second Thursday of the month
Alternating Breakfast and Dinner Meetings

We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>



About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of Payroll.org.



Thank you to our Greater Atlanta Payroll Association Partners!

Titanium:



onesource
VIRTUAL

rapid!

PAYCARD
ON DEMAND
DISBURSEMENTS

Steel:

BSI® | *Setting the Standard* ➔
in *Payroll Tax Solutions*