



ATLANTA CHAPTER
AMERICAN PAYROLL ASSOCIATION

GLO Report – July 2023

Internal Revenue Service:

Draft 940 Form and Schedule A Released: No significant changes from the previous year. Those draft forms can be found [here](#) (940) and [here](#) (Schedule A).

Reminder: Payers filing erroneous information returns will receive a CP2100 or 2100A notice.

Payers who file information returns with data that doesn't match IRS records will get a CP2100 or CP2100A notice. These notices tell payers that the information returns they submitted have a missing or incorrect Taxpayer Identification Number, name or both.

Each notice includes a list of payees with the issues found. Payers need to compare the names on the notice with their account information and correct or update their records, as necessary. Payers may also need to correct their backup withholding on payments made to payees.

New electronic filing threshold beginning in 2024 for tax year 2023. The amended rules for filing returns and other documents electronically will begin in 2024. These [amended regulations \(outlined in Treasury Decision 9972\)](#) reduce the 250-return threshold enacted in prior regulations to generally require electronic filing by filers of 10 or more returns in a calendar year beginning in 2024 for tax year 2023.

It requires filers to combine almost all information return types covered by the regulation to determine whether they meet the 10-return threshold and are required to e-file their information returns. Earlier regulations applied the 250-return threshold separately to each type of information return covered by the regulations. [See the IRS Filing Information Returns Electronically \(FIRE\) for more information and examples.](#)

As part of a larger transformation effort underway, the IRS created a new, free online portal to assist businesses with electronically filing the Form 1099 series information returns. Known as the [Information Returns Intake System \(IRIS\)](#), this electronic filing service is secure, accurate and requires no special software.

Update for Authorized IRS e-file Providers and Electronic Return Originators. By participating in the Authorized IRS e-file Provider program, providers consent to the uses described in the FBI's updated [Privacy Act Statement](#). This update explains how the FBI is using providers fingerprints and associated information. The IRS encourages providers and Electronic Return Originators to review this update as it may have occurred since they last accessed the [Authorized IRS e-file Provider application](#).

Updates include information about how providers fingerprints are retained for continued comparison against other fingerprints in the FBI's database for purposes of identifying criminal activity. If there's a fingerprint match, the FBI may then report this to the administrators of the IRS e-file program. This comparison and reporting process continues as long as providers remain in the e-file program.

Information for clients and employees about income tax withholding. Payroll professionals know all about income tax withholding, but sometimes their clients or employees may have questions on this topic. IRS [Tax Tip 2023-82](#) has easy-to-understand information to help taxpayers decipher their tax withholding situations such as needing help calculating their withholding using the IRS's [Tax Withholding Estimator](#) or understanding a Form W-4.

The IRS's Tax Tips provide bite-sized, useful content for the general public to use, and is one of the e-bulletin services they can [subscribe](#) to and receive each new release.

Office of Child Support Enforcement (Now Office of Child Support Services):

Name Change: On June 5th, the Office of Child Support enforcement announced that the name of the organization has changed to Office of Child Support Services. The commissioner, Tangler Gray said, "The child support program has changed a lot over 48 years. It started out recovering state public assistance costs and has evolved to focusing on family support. In addition to services funded directly by the child support program, we also support states and tribes by funding services like employment programs, fatherhood initiatives, demonstration grants, reentry partnerships, and other family-centered efforts. This name change emphasizes the national child support program's evolution, innovation, modernization, and recognition of the needs of today's families. We also hope this change will encourage more participation in the program. The word "enforcement" can evoke fear. Noncustodial parents often fear potential incarceration and the stigma and shame associated with enforcement remedies. The name change demonstrates the program is adopting a more inclusive, family-centered, and service-oriented model. In fact, many state child support programs have already removed enforcement from their name.."

USICE / Department of Homeland Security:

COVID-19 temporary flexibilities for Form I-9, Employment Eligibility Verification, will end on July 31, 2023. For employees whose documents were inspected remotely during the temporary flexibilities, employers must complete in-person physical document inspections by August 30, 2023.

Employers may choose to designate an authorized representative to complete Forms I-9 and conduct an in-person physical document inspection on their behalf. See [Completing Section 2 on I-9 Central](#) for more information.

State News:

Arkansas: Updates Withholding formula effective June 1, 2023 due to an income tax cut following the latest legislative session.

Colorado: Paid Sick Leave. Colorado adds three additional uses of accrued paid sick leave. The reasons are the necessity to evacuate their place of residence, or an event causes a family member's school or place of care to close. They may also use the leave following the death of a family member or address necessary financial and legal matters, attend funeral services or memorials or grieve.

Florida: July 1, 2023, employers in Florida with 25 or more employees must verify each new employee's employment eligibility through the free, online [E-Verify system](#).

Georgia: Effective July 1, 2023 Georgia's voting leave law—which applies to employers of all sizes—will be expanded to allow employees to take time off to vote on the day of an election or on any in-person early voting day. Employers will also need to provide voting leave regardless of an employee's work schedule. (Previously, employers only had to provide leave if an employee didn't have two hours to vote before or after work while the polls were open.)

Time off to vote can be limited to two hours and be unpaid, though exempt employees can't have their pay reduced for the absence. Voting leave must be made available for any municipal, county, state, or federal election, including primaries.

Virginia: Employers of all sizes will be prohibited from using an employee's Social Security number (SSN), or a number derived from their SSN (like the last four digits), as their employee identification number or on their identification card, access card, or other badges. Employers currently using SSNs, or any part of them, should create new employee identification numbers by July 1, 2023.

Washington: WA Cares is in effect as of July 1, 2023. All employees must contribute to the state Long Term Care plan unless they have private insurance.

Local News:

Chicago, IL: *Minimum Wage increase.* Effective July 1, 2023 for employer with at least 21 employees, the minimum wage will increase to \$15.80.

Happy 4th of July!!

